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| PERSON SPECIFICATION  Assessment for recruitment requirements and competencies |

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| **POST TITLE:** | Senior Safety, Health and Environmental Advisor (Grade 4) |
| **DIVISION/DEPARTMENT:** | CEO |
| **REPORTS TO:** | Head of SHE Group |

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|  |  | SPECIFY ESSENTIAL(E) DESIRABLE (D) |
| SKILLS/ABILITIES | * Effective and Enthusiastic Communicator * Flexible, organised, with a proactive approach and able to quickly adapt to changing demands. * Able to work as part of a team and build good working relationships at all levels. * Good IT skills * Ability to work on own initiative and take personal responsibility for delivery of work. * Ability to interpret and implement SHE legislative requirements in a technical environment. * Able to develop & deliver presentations and training * Able to deputise for Head of Group * Ability to influence at management level * Able to lead and manage SHE initiatives and projects * Able to manage defined delegated areas of SHE responsibly * Able to represent the organisation on defined SHE matters * Able to contribute to the strategic development of SHE objectives and policies | E  E  E  E  E  E  E  E  E  E  E  E  E |
| KNOWLEDGE AND EXPERIENCE | * Broad post-qualification experience in a relevant SHE role in a technical environment. * Extensive chemical safety knowledge & experience * Experience of implementing health and safety management systems * Experience of one or more of the following: laser Safety / environmental management / explosive atmosphere safety / engineering safety / construction safety | E  E  E  D |
| PROFESSIONAL QUALIFICATION/  TRAINING  \*Where a job requirement | * NEBOSH Diploma (or equivalent) * Working towards CMIOSH (or equivalent) * Science/Technology/Engineering qualification (e.g., Degree, HND or HNC) * Environmental qualification * Laser Safety qualification | E  E  E  D  D |