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| PERSON SPECIFICATION Assessment for recruitment requirements and competencies |

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| **POST TITLE:** | Senior Safety, Health and Environmental Advisor (Grade 4) |
| **DIVISION/DEPARTMENT:** | CEO |
| **REPORTS TO:** | Head of SHE Group  |

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|  |  | SPECIFY ESSENTIAL(E) DESIRABLE (D) |
| SKILLS/ABILITIES | * Effective and Enthusiastic Communicator
* Flexible, organised, with a proactive approach and able to quickly adapt to changing demands.
* Able to work as part of a team and build good working relationships at all levels.
* Good IT skills
* Ability to work on own initiative and take personal responsibility for delivery of work.
* Ability to interpret and implement SHE legislative requirements in a technical environment.
* Able to develop & deliver presentations and training
* Able to deputise for Head of Group
* Ability to influence at management level
* Able to lead and manage SHE initiatives and projects
* Able to manage defined delegated areas of SHE responsibly
* Able to represent the organisation on defined SHE matters
* Able to contribute to the strategic development of SHE objectives and policies
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| KNOWLEDGE AND EXPERIENCE  | * Broad post-qualification experience in a relevant SHE role in a technical environment.
* Extensive chemical safety knowledge & experience
* Experience of implementing health and safety management systems
* Experience of one or more of the following: laser Safety / environmental management / explosive atmosphere safety / engineering safety / construction safety
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| PROFESSIONAL QUALIFICATION/TRAINING\*Where a job requirement | * NEBOSH Diploma (or equivalent)
* Working towards CMIOSH (or equivalent)
* Science/Technology/Engineering qualification (e.g., Degree, HND or HNC)
* Environmental qualification
* Laser Safety qualification
 | EEEDD |